8 things you can do to fight hate on campus

1. **Speak out when you hear offensive language**
   - Not sure how to start the conversation? Contact EAP (512-471-3366) or the Dispute Resolution Office (512-471-6638) for tips.
   - Take a class on Bystander Intervention with BeVocal (bevocal@austin.utexas.edu)

2. **Take photos of and report racist flyers or graffiti on campus**
   - Do not post on social media, but report to the Dean of Students (512-471-5017) and the Campus Climate Response Team: http://diversity.utexas.edu/ccrt/
   - Facilities Service Center (512-471-2020) will remove the graffiti.

3. **Support to a co-worker**
   - Talk to them or write them a letter of support. Tell them you care and ask them what they need from you.
   - Volunteer for the Victims Assistance Network by calling 512-471-9106.

4. **Learn about people who are different from you**
   - Attend a workshop from the Gender and Sexuality Center (gsc@austin.utexas.edu)
   - Read books from our libraries
   - Watch a TED talk or Lynda.com video
   - Take a Disability 101 workshop from Services for Students with Disabilities (512-471-6259)

5. **Recognize the impact of your words**
   - The words we choose have a great impact on those around us. Check out the online training from EAP called “Words Matter” (http://eap.la.utexas.edu/wordsmatter/)

6. **Engage your friends, family and peers in discussion**
   - Starting an honest and open conversation can lead to change for the better. Contact EAP (512-471-3366) for ideas on how to start.

7. **Learn about crime prevention and self-defense**
   - Schedule a presentation with UTPD’s Crime Prevention Unit (512-471-4441)
   - Check out the BeSafe program https://besafe.utexas.edu/
   - Sign up for a self-defense class with UTPD: http://police.utexas.edu/rad/

8. **Brush up on UT policies**
   - UT’s Handbook of Operating Procedures (https://policies.utexas.edu/) includes policies on Hate and Bias Incidents (9-1810), Nondiscrimination (3-3020), Campus Violence (8-1010), and more.