

8 things you can do to fight hate on campus

1 Speak out when you hear offensive language

- Not sure how to start the conversation? Contact EAP (512-471-3366) or the Dispute Resolution Office (512-471-6638) for tips.
- Take a class on Bystander Intervention with BeVocal (bevocal@austin.utexas.edu)

2 Take photos of and report racist flyers or graffiti on campus

- Do not post on social media, but report to the Dean of Students (512-471-5017) and the Campus Climate Response Team: <http://diversity.utexas.edu/ccrt/>
- Facilities Service Center (512-471-2020) will remove the graffiti.

4 Learn about people who are different from you

- Attend a workshop from the Gender and Sexuality Center (gsc@austin.utexas.edu)
- Read books from our libraries
- Watch a TED talk or Lynda.com video
- Take a Disability 101 workshop from Services for Students with Disabilities (512-471-6259)

3 Support to a co-worker

- Talk to them or write them a letter of support. Tell them you care and ask them what they need from you.
- Volunteer for the Victims Assistance Network by calling 512-471-9106.

5 Recognize the impact of your words

- The words we choose have a great impact on those around us. Check out the online training from EAP called "Words Matter" (<http://eap.la.utexas.edu/wordsmatter/>)

6 Engage your friends, family and peers in discussion

- Starting an honest and open conversation can lead to change for the better. Contact EAP (512-471-3366) for ideas on how to start.

7 Learn about crime prevention and self-defense

- Schedule a presentation with UTPD's Crime Prevention Unit (512-471-4441)
- Check out the BeSafe program <https://besafe.utexas.edu/>
- Sign up for a self-defense class with UTPD: <http://police.utexas.edu/rad/>

8 Brush up on UT policies

- UT's Handbook of Operating Procedures (<https://policies.utexas.edu/>) includes policies on Hate and Bias Incidents (9-1810), Nondiscrimination (3-3020), Campus Violence (8-1010), and more.